



Police Chief – Webster Groves, MO

Deadline for the first review of applications: February 18, 2024

Ad Language:

The City Webster Groves is seeking a dynamic and forward-thinking leader to assume the role of Police Chief.

The City of Webster Groves is an inner-ring suburb of the greater St. Louis, Missouri, area. Webster Groves is predominantly a residential community situated about 10 miles southwest of downtown St. Louis. Originally, the area was comprised of five separate communities along adjacent railroad lines and was known as the “Queen of the Suburbs,” offering residents a swift commute to downtown St. Louis employment opportunities. The five communities — known as Webster, Old Orchard, Webster Park, Tuxedo Park, and Selma — merged in 1896 to implement public services and to develop a unified city government. In 1914, the City of Webster Groves was designated as a third-class city and the official City Charter was adopted in 1954.

Webster Groves is a charter City that operates under a council-manager form of government. It is comprised of seven Council Members, including the Mayor, who are elected at-large to four-year terms. Positions that are appointed and/or confirmed by the governing body include the City Manager, City Clerk, and Municipal Judge.

Community Policing is the cornerstone of the Department’s operational philosophy. The Department strives to provide quality services, which not only address the traditional roles of police protection, but also the quality-of-life issues that make the City of Webster Groves such a desirable community in which to work, live, and entertain.

Reporting to the City Manager, the Police Chief is responsible for the administrative oversight, visioning, leadership, planning, budgeting, coordinating, and managing of the Police Department. This position directs and administers the overall operations, programs, maintenance, development, and promotion of the Department, to include its systems, resources, programs, and responsibilities.

The ideal candidate is a humble servant leader who possesses unquestioned integrity. They are a strong team builder, capable of uniting a workforce and committed to fostering open and honest communication at all organizational levels. The chosen candidate will be experienced in building strong relationships with partner agencies in a metroplex environment. The next Police Chief will be part of an executive management team that challenges traditional norms, embraces diversity, and strives for inclusive practices in both the City and the Police department. They will be experienced with collective bargaining agreements, establishing consistent application of departmental and

organizational policies, and demonstrate a documented history of implementing the Principles of 21st Century Policing.

This position requires a bachelor's degree in criminal justice, public administration, business administration, or a related field, and at least 10 years of law enforcement experience, with a minimum of five years of progressively responsible administration and supervisory experience, preferably in a similarly sized or larger law enforcement agency. Master's-level program completion through the FBI-National Academy, Northwestern University Center for Public Safety, or an equivalent program is preferred. Candidates must be certified as a Missouri Peace Officer; an equivalent certification from another state to qualify for reciprocity will be considered.

The salary range for this position is \$110,635.20–\$154,897.60, depending on qualifications and experience.

[Please apply online](#)

For more information on this position contact:

Charles Kimble, Sr. Vice President

charleskimble@governmentresource.com

910-261-6681

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