



**VICE PRESIDENT, CRIME AND JUSTICE INSTITUTE**  
**COMMUNITY RESOURCES FOR JUSTICE**  
Boston, Massachusetts

*Driving bold, transformative improvements in adult and youth justice systems*

Community Resources for Justice (CRJ), an eminent social justice and human services organization with a rich history of serving and advocating for society's most at-risk populations, seeks a Vice President to lead its Crime and Justice Institute (CJI). For over 140 years, CRJ has addressed critical social justice issues through policy reform and has provided high-quality services to formerly incarcerated individuals and to individuals with intellectual and developmental disabilities (I/DD). CRJ is a thought leader in Massachusetts and across the nation, driven by its history of achievement, sustained organizational vitality, and expertise gained through practical experience. After decades of continuous growth and an increasingly influential national presence, CRJ seeks a Vice President who will both fortify and fuel the organization's impact in the criminal justice arena.

The Crime and Justice Institute, whose remote team of 50 brings decades of experience developing evidence-based, data-driven policies, is the organization's national-scale criminal justice consulting practice. They have a track record of effectively managing complex processes with diverse stakeholders and driving organizational change. CJI collaborates with and provides technical assistance to elected officials, justice system practitioners, and policymakers across the country to find creative approaches to today's most pressing and complex social and public safety issues. CJI's areas of focus include but are not limited to, the adult and youth justice systems, community and institutional corrections, pretrial services, and policing.

The Vice President will work to ensure a positive, supportive, collaborative, and inclusive work culture, increasing accountability, and discovering areas of synergy between internal CJI staff and CRJ. They will be a nimble leader, utilizing CJI's competitive skills and uniqueness to create opportunities to promote transformative change and expand criminal justice work, and the work of CRJ as a whole.

CRJ has retained Isaacson, Miller to assist with this important recruitment. Inquires, nominations, and applications should be directed in confidence to:

Phillip Petree, Partner  
Donna Cramer, Partner  
Karson Freeman, Associate  
[www.imsearch.com/8517](http://www.imsearch.com/8517)