



The Town of Farmville is looking for its next **Police Chief**. This is an excellent opportunity for a seasoned professional administrator to lead a young department well into the future. The Town of Farmville is a thriving and scenic rural community with a vibrant downtown, active arts scene, and high quality of life. Just 10 miles from Greenville, the Town of Farmville is strategically located off I-587 and home to a diverse market environment. The growing population of 4,500 enjoys quiet rural living, restaurants, and shopping. The next Chief must have experience with training law enforcement professionals, administering a small to medium sized department, budgeting, as well as handling inter-agency cooperation. The position requires vision and the ability to execute measurable strategies in achieving enumerated departmental goals.

The Police Chief must possess:

Thorough Knowledge of

- Law Enforcement Principles, Practices, Methods, and Equipment.
- North Carolina Law Enforcement Training and Standards.
- Relevant State and Federal Laws, Local Ordinances, Written Policies of Police Department.
- Physical, Economic, and Social Characteristics of the Town.

Considerable Knowledge of

- Town's Personnel, Purchasing and Budgeting Policies and Procedures.
- Application of Information Technology as pertains to Police Work.
- Team Building Skills, Counseling, Coaching, Motivation, Communication, and Performance Evaluation with Subordinates.

Skill and ability to

- Collaborative Conflict Resolution.
- Use Firearms and Other Police Equipment; and skill in Self-defense Tactics.
- Evaluate the Effectiveness of Police Operations and Institute Improvements, Including All Administrative and Supervisory Functions.
- Provide Vision and Clarify the Departmental Mission by Leading and Inspiring Confidence Among Subordinate Officers to Develop a High-Performance Team.
- Plan and Direct Special Programs/Events Related To Law Enforcement.
- Prepare Clear and Concise Reports and Make Effective Public Presentations.
- Establish/Maintain Effective Working Relationships with City Departments, Elected Officials, Law Enforcement Agencies, Employees, and the General Public.
- Act with Sound Judgment in Routine, High Pressure, and Emergency Situations.

Graduation from BLET, Associates in Criminal Justice or Related Degree, Bachelors Degree Preferred supplemented by advanced courses in police administration and considerable management experience of a progressive responsible nature in law enforcement work; or an equivalent combination of education and experience.

Possession of a valid North Carolina driver's license and completion of the minimum requirements established by the North Carolina Justice Training and Standards Council for certified law enforcement officers. Prefer advanced law enforcement certification.

Hiring Range Is \$82,222 to \$117,461 Commensurate with Experience and Qualifications.

Benefits for full-time employees

Vacation, sick and holiday leave, NC Retirement, 401 K options, Employer paid medical, dental, vision, Employer paid Life Insurance, Longevity Pay.

Applications will be accepted until position is filled
with first review of applicants beginning on Thursday, October 22, 2026.

You may download our application at www.farmvillenc.gov.
Application materials, including F3 form, may be emailed to cthomas@farmvillenc.gov
with subject Police Chief
Questions or for full job description, email cthomas@farmvillenc.gov

The Town of Farmville is an Equal Opportunity Employer.