

City of Powell, Wyoming

Chief of Police

Salary Range: \$79,331—\$117,395

Seeking a law enforcement professional, with command-level experience, a community policing mind-set and strong leadership capabilities to lead the Police Department.



The City of Powell, WY is being assisted by KRW Associates, LLC.

Applications are to be submitted to:

apply@KRW-Associates.com

Extended deadline: February 29, 2024 (5:00 PM Mountain)



The City & Surrounding Community

The City of Powell, Wyoming (population 6,550) is situated in the heart of beautiful Park County, just 75 miles from Yellowstone National Park, 24 miles from Cody, WY, and 90 miles from Billings, MT. This is an ideal location for outdoor enthusiasts and for those seeking to live and work in an attractive, clean, and vibrant rural community, yet with easy access to a larger urban area.

Powell, named after the explorer John Wesley Powell, has been called “a hunting and fishing paradise”. It appeals to residents and visitors who enjoy hiking, trail running, boating and other water-based activities available on the nearby Shoshone River. The high-desert climate is semi-arid. Blue skies and many sunny days are enjoyed during the warm summers and mild cool winters.

The local economy is driven by agriculture (primarily sugar beets, barley, and other irrigated crops), energy development (natural gas and oil production) and tourism. Northwest Community College, the local hospital, and the school district also play a vital role in the economy and enhance the quality of life for those residing in Powell and the surrounding area.

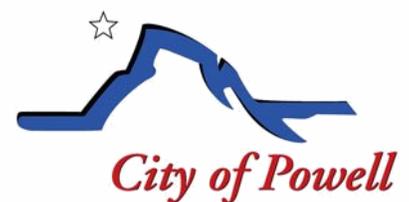


The City of Powell hosts various annual events and festivals that celebrate the rich history of the area. Locals and visitors also enjoy Powell’s charming downtown, restaurants, breweries, shopping, new aquatic center, parks and trail system, museums, galleries, and theater venues.

Powell has a Mayor/Council-City Administrator form of government. The Mayor and the six (6) city council members comprise the legislative body. Mayoral appointees include the City Administrator, City Attorney, Municipal Judge, and Board/Commission members.



The City Administrator oversees the work of the following 12 departments: Police; City Clerk; Finance; Fleet; Building; Electric; Information Technology; Aquatics; Water/Wastewater; Parks; Sanitation, and Streets. The City of Powell has a dedicated team of staff members and an active Chamber of Commerce. To learn more go to: [Home - City of Powell](#) and [Your Gateway to Visit Yellowstone - Powell, Wyoming \(powellchamber.org\)](#)



The Police Department



The Powell Police Department employs 17 sworn police officers, serving a population of 6,550 residents encompassing 4.25 square miles.

The Powell Police Department's [Communications Center](#) is staffed by six highly trained dispatchers who answer emergency calls and dispatch police and ambulance services to the citizens of Powell.

The Powell Police Department is led by the Chief of Police with a Lieutenant as second in command.

The [patrol division](#) is comprised of three Patrol Sergeants, nine patrol officers, and one drug detection K9. The Department also has two school resource officers who serve the seven schools in Park County School District #1.

The Investigations Division has one full-time Investigator who investigates all major crimes against persons and property.



The Position

The successful candidate has the opportunity to:

- Be an important member of the City's executive leadership team.
- Administer and supervise a city-wide comprehensive law enforcement program.
- Exercise sound judgment in evaluating situations and making key decisions in emergency situations.
- Assure compliance with best practices and procedures common to law enforcement work.
- Operate a personal computer and be proficient with various software programs, such as Microsoft Word, Excel, Record Management Systems, etc.
- Communicate effectively verbally and in writing.
- Establish and maintain effective working relationships with elected and appointed officials and other law enforcement agencies.
- Provide support and outreach to service and community organizations, private businesses, and the public.



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The Ideal Candidate

- Has broad and extensive experience as a law enforcement leader with demonstrated command experience.
- Is an excellent communicator with strong personnel skills.
- Values accountability with a high degree of personal integrity.
- Is community-minded with extensive experience in Community Policing.
- Is committed to sound and ongoing training practices to protect and help ensure the safety of the officers and the community.
- Is visible and ensures public confidence in the Police Department.
- Is diplomatic; a creative problem-solver and able to effectively manage sensitive law-enforcement matters, both internally and externally.
- Understands and appreciates the significance of a small-town, rural lifestyle.
- Is committed to keeping the community safe.



Opportunities & Challenges

This is an excellent opportunity to lead a dynamic Police Department that has enjoyed years of stable leadership and the support of the City Administrator, the City Council and community members. Powell PD has a strong team of experienced, dedicated and committed law enforcement professionals.

The primary challenge, as with most all law enforcement agencies, is recruiting qualified and well-suited officers to keep the department at full staffing. The structure provides for 18 officers, the department is currently staffed at 17. Historically, once hired, officer retention has not been a significant issue. The new Chief will be expected to help ensure that the retention of trained and qualified officers continues to be the standard for the Powell Police Department.



Qualifications

- College or university training, with major course work in police science, criminal justice, criminology, or a related field.
- A master's degree in a related field is considered a plus.
- Eight (8) years of law enforcement experience with at least five (5) years of supervisory/command experience.
- Must have successfully completed an additional 80 hours of training in police management, budgeting, personnel administration, and related administrative functions.
- Must possess at time of employment, and continuously maintain, a valid Wyoming class "C" driver's license.
- Must be P.O.S.T. certified; or eligible to obtain P.O.S.T. certification within six (6) months of hire.
- Any equivalent combination of training, education, and experience, which provides the individual with the required knowledge, skills, and abilities to perform the job may be considered.
- City policy requires that all police employees live within a 15-minute commute of the Police Department.
- CPR and First Aid certified.



Community Policing Focused

Experienced Commander

Law Enforcement Leader

Excellent Communicator

Strong Integrity

Accountable

Ethical



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Compensation & Benefits

The position includes a competitive salary and an excellent benefit package.

Salary Range: \$79,331.20 - \$117,395.20 (Depending on Qualifications)

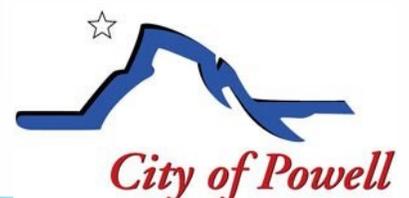
Summary of Benefits

- **Health Insurance-** 100% of employee and dependent premium paid by the City
- **Life Insurance Benefit-** Employee-\$20,000, Spouse/dependent-\$2,000
- **Long-term Disability-** 60% of salary replacement (max. \$5,000/month); 90-day elimination period
- **Retirement Plan-** Wyoming Retirement Law Enforcement Pension (48-month vesting period)
- **Vacation Accrual-** 12 days per year; additional accrual based on completion of 5, 10 & 20 years of service
- **Sick Leave Accrual-** 12 days per year
- **Holiday Pay-** 11 Paid holidays
- **Compensation Time—** Accrued 1 for 1, for time worked over 40 hours per week
- **City paid cell phone**
- **Longevity Pay—** Starts at \$50/month after 5 years of service, and increases at 10, 15 & 20 years of service

Note: Police employees have a 1-year probationary period with an evaluation and merit increase, if earned, at 6 months, and 1 year, then annually thereafter.



Photo Credit: powellchamber.org



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To Apply

Application materials accepted electronically at apply@krw-associates.com.

Attach a cover letter, a resume, and contact information for six (6) professional references.

Extended Deadline: Thursday, February 29, 2024 (5:00 PM Mountain)

Questions

KRW Associates LLC is assisting the City of Powell, Wyoming with this search.

Questions should be directed to: info@krw-associates.com or by phone to:

KRW Managing Partner, Lorne Kramer at 719-310-8960 or

KRW Senior Associates Mark Collins at 307-460-1941 or Gina McGrail at 303-249-9572.

The City of Powell is an equal opportunity employer.



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