



Town of Adams • Massachusetts 01220

TOWN HALL
8 PARK STREET – Room 210
TEL. (413) 743-8300 EXT 170
FAX (413) 743-8316

ADAMS POLICE DEPARTMENT

POLICE CHIEF

The Town of Adams, Massachusetts is seeking an experienced, energetic and dynamic law enforcement professional to manage its Police Department (\$1.8 million budget) and provide leadership for its 16 full-time officers. Adams is a picturesque valley town of approximately 8,500 residents in beautiful northern Berkshire County at the base of Mount Greylock, the Commonwealth's highest peak, with easy access to the region's wealth of outdoor recreational opportunities. With both urban and rural characteristics, it is the third largest municipality in the Berkshires featuring an attractive and compact town center with surrounding residential neighborhoods. Adams is a close-knit community that enjoys a high level of service, citizen engagement and respect for its proud history. The Town is positioned to take advantage of its strategic location between the population centers of Pittsfield and North Adams with a variety of housing, small business, light industry and recreational opportunities to live, work and play.

Applicants must possess significant management experience, skills, training and progressive law enforcement experience. Successful candidates will demonstrate excellent communication and interpersonal skills; experience leading, hiring and recruiting a millennial workforce; a strong commitment to community engagement; ability to collaborate with stakeholders, minority groups and other agencies; understanding of collective bargaining agreements and experience managing a unionized workforce and a thorough understanding of 21st century policing best practices and implementation. Requirements include a Bachelor's Degree in Criminal Justice or a related discipline, 10 years of law enforcement experience, 5 years supervisory experience or any equivalent combination of education and experience. Preference will be given to candidates with previous administrative experience and advanced education. Salary range is commensurate upon qualifications and experience. Job description and application form is available from the Town of Adams website www.town.adams.ma.us or the Town Administrator's Office, 8 Park Street, Adams, MA 01220. Candidates should submit resume and cover letter to the Chief of Police Screening Committee, c/o Adams Town Hall, 8 Park Street, Adams, MA 01220, or via email to employment@town.adams.ma.us. Applications should be received by 5:00 PM on **Thursday, November 19, 2020** but position will remain open until filled. AA/EOE