



TOWN OF EAST LONGMEADOW  
60 CENTER SQUARE  
EAST LONGMEADOW, MA 01028  
Human Resources Department  
(413)525-5400 Ext. 1125

## CHIEF OF POLICE – EAST LONGMEADOW, MA

The Town of East Longmeadow, MA with an approximate population of 16,000 is seeking a qualified, forward thinking law enforcement professional committed to the concepts of modern policing, with a proven record of leadership to serve as its next Police Chief.

East Longmeadow is primarily a suburban community of approximately 13 square miles, located southeast of Springfield in Western Massachusetts. The Town is a mix of rural, suburban, industrial and urban elements which form a vibrant multi-ethnic and multicultural community, which continues to grow and evolve.

The Chief works under and receives administrative direction from the Town Manager on major policy matters. The Chief forms policies, goals, and objectives; establishes short-range plans and objectives; departmental performance standards and assumes direct accountability for department operations; consults with supervisor when clarification, interpretation or exception to policy may be required. The Chief leads a department of 21 full time patrol officers, 6 sergeants and 3 administrative staff.

The qualified candidate will have a Bachelor's degree in criminal justice, public administration, or related field and at least 15 years of law enforcement experience with a minimum of 5 years of progressively responsible command experience at Sergeant rank or higher, or an equivalent combination of education and experience. Candidates must have or be able to obtain certification by the Massachusetts Criminal Justice Training Council. A working knowledge of Civil Service issues is beneficial.

Applicants must possess management experience, including budgeting, training and progressive law enforcement experience. Successful candidate will demonstrate excellent communication and interpersonal skills; experience leading, recruiting and hiring a millennial workforce; a strong commitment to community engagement; understanding of collective bargaining agreements and experience managing a unionized workforce.

Successful candidate will receive an attractive compensation package including health and retirement plans and an annual salary commensurate with qualifications and experience.

For additional information related to the position, please contact the Human Resources Director at [Elaine.grimaldi@eastlongmeadowma.gov](mailto:Elaine.grimaldi@eastlongmeadowma.gov). Submit a confidential letter of interest, resume, and references via email to Human Resources Director or to Town of East Longmeadow, Human Resources Department, 60 Center Square, East Longmeadow, MA 01028. AA/EOE

This position is open until filled. For more information about the Town of East Longmeadow, please see the website at [www.eastlongmeadowma.gov](http://www.eastlongmeadowma.gov)

The Town of East Longmeadow is an Equal Opportunity Employer and values diversity at all levels of its workforce. (AA/EOE)