

Police Chief – City of Hobbs, New Mexico

Are you a service-oriented, forward-thinking law enforcement professional who leads with integrity and collaboration? If so, apply to be the City of Hobbs' next Police Chief.

The City is seeking an experienced, visionary leader who:

- Brings a strategic, transparent, and inclusive leadership style.
- Builds trust through community partnerships and open communication.
- Champions continuous improvement, officer development, and public safety innovation.

Join Hobbs—a thriving community experiencing significant growth and opportunity—and help shape the future of public safety in southeast New Mexico! Hobbs is a vibrant and growing city of more than 41,000 residents located in Lea County near the Texas border. Hobbs operates under a Commission–Manager form of government. The Police Chief reports to the City Manager.

The Hobbs Police Department is accredited through the New Mexico Municipal Law Enforcement Professional Standards Council. The City of Hobbs seeks a visionary, ethical, and approachable leader to guide its Police Department into the future. The ideal candidate will be an analytical and decisive administrator with strong communication and interpersonal skills. They will model integrity, transparency, and cultural awareness, fostering trust both within the department and the community.

A combination of education and experience that demonstrates the knowledge, skills, and abilities necessary to perform the duties of the position will be accepted on a year-for-year basis. For example, four (4) years of compensable, commissioned law enforcement experience may be substituted for the four-year bachelor's degree requirement. Any such substitution is in addition to the experience requirements listed below.

Required qualifications include:

- Bachelor's degree in Law Enforcement/Criminal Justice, Public Administration, or a related field or an equivalent combination of education and experience as outlined above.
- 12 years of progressive, commissioned law enforcement experience, including 5 years in major command.
- New Mexico Law Enforcement Certification or ability to obtain by waiver within one year of appointment.
- Valid driver's license with no suspension or revocation history.

Preferred qualifications include:

- Master's degree in a related field.
- Advanced leadership training (FBI National Academy, PERF SMIP, or equivalent).
- Experience as Police Chief or Deputy Chief in a similar-sized or larger agency.

The salary range for this position is \$136,219 – \$203,340, depending on experience and qualifications.

Please apply online at: <https://www.governmentresource.com/recruitment/hobbs-nm-police-chief/>

For more information on this position, contact:

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