



CHIEF OF POLICE - CRANBERRY TOWNSHIP, PA

Chief of Police – Cranberry Township, Butler County, PA (pop. 33,955). Located just 20 miles north of Pittsburgh, Cranberry Township has transformed from a rural agricultural community to a commercial and business hub and sought-after residential area over the past three decades. Spanning over 23 square miles, the Township's growth is expected to continue for at least the next 20 years. The Township seeks its next Chief of Police.

The Township desires a forward-thinking leader with a stellar reputation for being collaborative, respectful of different viewpoints, and the ability to effectively communicate with stakeholders. This search seeks to attract a candidate who can lead the members of the Cranberry Township Police Department into the future by leveraging their existing strengths to prioritize transparency, decision making informed by data and research, and a deep commitment to community partnerships. The Chief of Police plays an instrumental role in the quality of life for residents in and around Cranberry Township with an emphasis on community engagement and enforcement of the laws and ordinances.

Cranberry Township first established a part-time police department in 1956. The department became full-time in 1971. Department members are entrusted to consistently seek and find ways to affirmatively promote, preserve, and deliver a feeling of safety and security while providing service and problem resolution for all people within Cranberry Township. The police department includes 31 sworn officers, three civilian police administrators, and one social worker.

The Chief of Police is appointed by the Township Manager with consent from the Township Board of Supervisors.

Successful candidates will:

- Utilize and demonstrate a collaborative approach to leadership.
- Possess outstanding communication skills.
- Be adept at combining adaptive management style with authentic leadership, and an ability to work with a variety of stakeholders both within the organization and beyond the walls of the police department.
- Be strategic and set goals that support and align with the needs of the community.
- Foster an atmosphere of mutual respect and partnership with police personnel and other department heads and staff members.
- Be experienced with employee labor relations and contract negotiations.

Candidates should have an equivalent combination of education, training and experience which provides the required knowledge, skills, and abilities, as outlined below:

- A bachelor's degree in public administration, business, finance, or criminal justice ideal; a master's degree is preferred.
- At least 15 years of service in law enforcement, including five years of supervisory and/or administrative service experience at a command level in a full-time, paid police department.
- Executive leadership training such as the Northwestern University School of Police Staff and Command, Police Executive Research Forum Senior Management Institute For Police, or similar programs is desired.

- Candidates must have Municipal Police Officer Education and Training Commission (MPOETC) and Pennsylvania ACT 120 certifications or be able to acquire certification within one year.
- Must maintain proficiency and certifications required of uniformed police officers as per department policy.
- Must have JNET (Justice Network) Criminal History certification.

The Township offers a comprehensive and competitive salary and benefit package including a starting salary range of \$122,000 – 152,000 (midpoint) +/- DOQ.

Apply online at www.GovHRjobs.com with a resume, cover letter and contact information for five professional references by September 5, 2025. Applications will be kept confidential with the exception of the finalist once selected. Inquiries may be sent to: Lee Szymborski and Marc Hornstein, Senior Consultants, MGT. Tel: 847-380-3240 ext. 103 & 178. The Township is an Equal Opportunity Employer.