



## Chief of Police – City of Upper Arlington, OH

**Upper Arlington, OH (Population 36,800)** is seeking their next chief of police. This is an outstanding opportunity for a professional police leader who wants to make a difference in the community and police division.

Upper Arlington is in the Columbus metropolitan area. Located adjacent to The Ohio State University and 4 miles from downtown Columbus, Upper Arlington is a highly sought after community for families seeking outstanding quality of life. The City is home to 186 acres of parks and thriving business districts. Upper Arlington schools are highly rated (9 out of 10 GreatSchools.org). The city is adjacent to The Ohio State University which has numerous undergraduate and graduate degree programs and is ranked annually in the top 50 of public universities.

The City of Upper Arlington operates under the Council/Manager form of government. The City Council is elected by citizens and appoints a professional City Manager to run day-to-day operations and implement policies passed by the Council. To learn more about Upper Arlington, please visit their website at: [City of Upper Arlington](#).

The Police Division has 52 sworn officers and 7 civilian staff. The police division is a member of the Northwest Regional Emergency Communications Center (NRECC). The police division has earned the strong support of the community and is always mindful of this support earned every day and every contact. The division is CALEA accredited and has held the certification since 1993.

Our next Chief of Police will be a dynamic leader, deeply connected within the police division, City team and the community. Demonstrating unquestioned integrity, excellent communication skills, and high visibility, the chief will foster accountability and professional development within the division. This leader will embody a vision for the future, ensuring that our police force remains prepared for the policing needs of the community.

### Characteristics of the Ideal Upper Arlington Police Chief

- Demonstrates decisive, results-oriented management
- Leads by example, setting high standards for performance
- Fosters a positive working relationship with labor relations
- Possesses a strategic vision for the department's future
- Collaborates effectively with the executive management team
- Approaches problem-solving with flexibility and agility
- Exhibits political astuteness, understanding stakeholder viewpoints
- Makes tough decisions with confidence and respect
- Maintains credibility and respect across all levels of the organization

### Qualifications

Bachelor's degree from an accredited four-year college or university in Criminal Justice, Business Administration, Public Administration, or a related field (required); Six or more years of progressively responsible experience or any combination of training, education, or experience which provides the desired knowledge, skills, and abilities to perform the essential functions of the position.

### LICENSURE OR CERTIFICATION REQUIREMENTS:

Must possess or be able to obtain a state of Ohio driver's license within 60 days of employment and maintain insurability under the city's vehicle insurance policy. The selected candidate, if not certified as an Ohio Peace Officer, must obtain certification within six (6) months of employment. LEADS certification and specific training certificates as required will be included in the Peace Officer certification. Information on the requirements for Ohio Peace Officer certification can be found at: [Ohio Police Officer Standards](#)

## **Compensation and Benefits**

The anticipated starting salary range is \$143,000 - \$170,000 +/- DOQ. A comprehensive benefits package includes participation in the Police Pension Fund, health insurance including medical, dental and vision coverage, and life insurance. The City also offers paid short and long-term disability, parental leave, vacation, holidays, sick and personal leave. The City does **not** have a requirement for the Chief to reside within the City but the chief will need to live within a 45 minute response time to the city limits.

## **How to Apply**

Submit a resume, cover letter and contact information for (5) professional references at [www.GovHRjobs.com](http://www.GovHRjobs.com) by February 9<sup>th</sup>, 2024. Electronic submissions are required. Telephone inquiries can be directed to Jon Fehlman, Senior Vice President, GovHR USA, 847-380-3240 Ext. 142.

**Upper Arlington is an Equal Opportunity Employer, committed to fostering diversity and inclusion in our community.**