

## NAPERVILLE, ILLINOIS CHIEF OF POLICE

**The City of Naperville Illinois**, resident population of approximately 148,000, seeks experienced police leaders as applicants to serve as this community's next Chief of Police.

Naperville is a vibrant community of over 39 square miles with beautiful neighborhoods and vibrant commercial districts. Located about 28 miles west of the City of Chicago in DuPage and Will Counties Naperville, the fourth most populous city in Illinois, is home to acclaimed schools, an outstanding public library system, and world class parks. Naperville has ready access to a variety of public transportation, housing and employment options. The city's diversified employer base features high technology firms, retailers and factories as well as small and home-based businesses. Featuring an exceptionally low crime rate with all the amenities of a modern city and the charm of a small town, Naperville is a premiere community in which to live, work and play.

In addition to the Chief of Police, the Naperville Police Department is staffed by 176 sworn Police Officers, 84 non-sworn staff, and 6 part-time staff. There are 6 separate unions representing sworn and non-sworn staff: FOP Police Officers, FOP Detention Officers, FOP Telecommunicators, MAP Police Sergeants, MAP Records Specialists, MAP Crime Scene Technicians, Community Service Officers, Police Service Officers and Animal Control Officers. The Naperville Police Department is accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA). The Naperville Police Department's 2021 budget is \$54,398,373.

Appointed by and reporting to the City Manager, the Chief of Police must hold a Bachelor's degree from an accredited college/university. A Master's degree is desirable. Senior professional leadership training desired includes: Northwestern University Center for Public Safety's School of Police Staff and Command, the Police Executive Research Forum's Senior Management Institute for Police, the International Association of Chiefs of Police Leadership in Police Organizations program and/or the FBI National Academy. Successful candidates will hold the Illinois Law Enforcement Officer's certification or be qualified and obtain certification within 12 months of appointment. A valid Illinois Firearms Owners Identification Card (FOID) and an Illinois class D driver's license must be possessed or the candidate must have the ability to obtain FOID and class D driver's license. Experience needed: 15 years in law enforcement (must have been a sworn public safety officer within the last 5 years) with at least 5 years in a law enforcement management/senior command position.

The annual salary for this position is \$160,000-\$180,000 depending upon qualifications.

Interested professionals should submit a completed resume, cover letter and contact information for 5 professional references by August 27, 2021 to consultants Joe De Lopez and Lee McCann at:

www.GovHRjobs.com

**Electronic submissions are required.** Telephone inquiries: GovHR USA (847) 380-3240 Joe De Lopez Ext. 115 & Lee McCann Ext. 119

THE CITY OF NAPERVILLE IS AN EQUAL OPPORTUNITY EMPLOYER