

## **City of Oceanside, California Police Chief**

The City of Oceanside is seeking candidates for the position of Police Chief. The ideal candidate will be a strong leader and effective manager who is respectful, honest, ethical, compassionate, and possesses high integrity. The City seeks an engaging and approachable leader who will develop and maintain open lines of communication with all stakeholders. The new Police Chief is expected to mentor command staff, enhance professional development within each sworn rank, and hold all members of the department accountable, while maintaining a disciplined approach in leading the organization while preparing for its future succession.

### **REQUIREMENTS:**

Candidates should possess ten (10) years of extensive experience in all major phases of municipal police work, including at least five (5) years in a responsible middle management capacity—preferably in a municipal police department. A bachelor's degree with major course work in law enforcement, public or business administration, or a related field is required. A master's degree, completion of the FBI National Academy, PERF's Senior Management Institute for Police (SMIP), POST Command College and/or the Executive Leadership Institute at the Drucker School of Management are highly desirable.

### **SALARY:**

The annual salary range for the Police Chief position is \$157,020 to \$219,564; placement within this range is dependent upon experience and qualifications.

### **HOW TO APPLY:**

If you are interested in this outstanding opportunity, visit [www.bobmurrayassoc.com](http://www.bobmurrayassoc.com) to apply online. Call Joel Bryden at (916) 784-9080 should you have any questions.

**Filing Deadline: January 22, 2021**