

Police Chief – City of North Richland Hills, Texas

The City of North Richland Hills is a thriving community of 18-square miles in the heart of the Dallas/Fort Worth metropolitan area. With a population of 73,311, North Richland Hills is the fourth largest city in Tarrant County, a county of 2.3 million and rapidly growing. North Richland Hills is conveniently located a short distance from DFW International Airport and Downtown Fort Worth.

North Richland Hills seeks a visionary, approachable leader and team-builder to serve as its next Police Chief. The ideal candidate is someone with a contemporary and collaborative leadership style, who can develop personnel, clearly communicate expectations and vision, and inspire staff to meet and exceed community needs and service-level expectations. They will be an experienced relationship builder and an adept communicator internally, city-wide, and with external stakeholders.

This position requires a bachelor's degree in law enforcement, business, or public administration, plus at least ten (10) years of progressively responsible experience in law enforcement, with a minimum of five (5) years' experience in a senior-level position. An equivalent combination of education and experience may be considered. Additionally, the successful candidate must establish permanent residence within a 30-minute response time to the City of North Richland Hills.

Candidates must possess the following certificates and requirements:

- As required by the City Charter, must have been employed as a law enforcement officer in the State of Texas for at least five years prior to being appointed as Police Chief for the City of North Richland Hills. This requirement is met with current or past service.
- Possession of, or the ability to readily obtain a valid Texas Class C driver's license, and an acceptable driving record.
- Current peace officer license for the State of Texas, or the ability to and meet the requirements set forth in RULE §217.1 of the Texas Administrative Code for licensure, and obtain said license within six months of employment.
- TCOLE advanced or master's certification preferred.

The City of North Richland Hills offers a competitive salary range dependent on qualifications and experience. The starting salary range is \$185,000 to \$205,000.

IMPORTANT: Application materials will be reviewed promptly as they are received. Candidates are encouraged to submit their materials as soon as possible to ensure

consideration. The position will remain open until midnight on January 1, 2025, or until the City determines the application period is complete.

[Please apply online](#)

For more information on this position, contact:

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