

## Chief of Police - City of Montgomery, Alabama

The City of Montgomery, Alabama, is the birthplace of the Civil Rights Movement, and it remains a dynamic community and home to many cutting-edge industries. As Alabama's state capital, Montgomery is the second-largest city in the state with a population of 200,603 in 159.9 square miles. The community is steeped in Southern hospitality and vast economic diversity, yet it's a modern city at the forefront of innovation. Under the leadership of Mayor Steven L. Reed, Montgomery is poised to become a leader among New South cities.

The City of Montgomery Police Department (MPD) exists to provide protection and security for the citizens of Montgomery. The Police Department's current priorities are reducing gun violence and other violent crime, re-establishing a juvenile crime unit, and improving morale to retain officers. In 2019, the Montgomery Police Foundation was established to leverage public-private partnerships to support the MPD. The Foundation works to secure private resources to fund youth and community outreach initiatives, officer training and continuing education, and enhanced technology to prevent and reduce crime. Under the present administration of Mayor Reed, more investment has been made in the Montgomery Police Department than by any mayor in the city's history. The Police Department has a fiscal year 2023-2024 budget of \$59.6 million with funding for 437 sworn officers and 120 civilian positions.

Reporting to the Mayor through the Chief of Staff, the Chief of Police plans and directs the operations of the Montgomery Police Department to ensure the effective and efficient enforcement of laws and ordinances. The City of Montgomery seeks an experienced and proven leader to serve as the next Chief of Police and someone who understands the challenges that constituencies face in an urban community. They will be committed to community policing and 21st century policing, with an ability to connect with people at all levels. The ideal candidate will have a strong record of outreach and bridge-building with residents to develop relationships necessary to strengthen the support of the community. They will be a consensus builder with strong interpersonal skills, who will function as an effective advocate for the Department while balancing the needs of the various stakeholders. Effective management of department culture will be vital, as well as a keen focus on officer wellness strategies.

A bachelor's degree in criminal justice, public administration, business administration, or a closely related field, with at least five (5) years of highly responsible police management experience to include policy development, budget administration, personnel administration, operations evaluation, and public relations in a jurisdiction similarly sized or larger than Montgomery, is required. Qualifying education, training, and experience that provide the requisite knowledge, skills, and abilities to perform the job will be considered. Candidates must be certified by the Alabama Peace Officers Standards and Training Commission or possess a similar certification from another state with the ability to obtain an Alabama certification within one year of hire. Experience in a diverse urban environment is preferred. Residency in Montgomery is required.

The annual compensation range for this position is \$121,710 - \$201,168, depending on experience and qualifications.

Please apply online: <http://www.governmentresource.com/recruitment-employer-resources/open-recruitments/montgomery-al-chief-of-police>

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