

## **Police Chief – City of Lubbock, TX**

Lubbock, known as “The Hub City,” is situated at the center of the scenic South Plains, between the Permian Basin and Texas Panhandle. Lubbock covers more than 143 square miles and is easily accessible by major transportation thoroughfares I-27, US Highways 62, 82, 84, and 87, and State Highway 114. The City is home to more than 267,000 residents who enjoy the area’s mild climate, beautiful sunsets, and a wide range of recreational and cultural amenities. Lubbock provides a high quality of life that combines art, leisure, and entertainment opportunities of a major metropolitan area with the friendly hospitality and charm of a small community.

The LPD Chief and command staff are heavily involved in community events and partner with agencies and programs such as Coffee with a Cop, National Night Out, various town halls, Lubbock Law Enforcement Citizens Academy, Lubbock 101 Citizens Academy and United Way Programs. Community service and engagement is a core value of the Department. The Department is well supported by the community and by Lubbock’s leadership. The final project of a \$60 million investment in public safety facilities is currently under construction. The Department received three new Patrol Division Stations and a new Headquarters building through the same investment. Under the direction of the City Manager, the Police Chief position entails planning, organizing, and directing the police department’s activities related to maintaining law and order, preventing crime, protecting life and property, regulating traffic, apprehending law violators, and maintaining police records.

The City of Lubbock is recruiting a highly ethical, experienced, and visionary leader to serve as its new Police Chief. The ideal candidate will understand the importance of the Police Department working in partnership with the City’s executive team to deliver exceptional service for the community. The new Chief will support and advocate the community policing philosophy and will have a demonstrated record of working in partnership with the community. The ideal candidate will have a proven track record of deploying available resources in a manner that most effectively reduces crime rates. A candidate who understands the importance of Lubbock’s community policing philosophy and pursues innovative solutions to problems will be successful. The new Chief will be committed to improving on the LPD’s key performance measures: Crime Rate, Traffic Safety, Timely Service, and Quality of Service.

The selected candidate must hold a bachelor’s degree in criminal justice, public administration, or a closely related field; a master’s degree is preferred. A minimum of 15 years of law enforcement experience, with at least three years of command/executive level experience (Chief or second in command) is required and advanced law enforcement education and training (FBI NA, PERF’s SMIP, etc.) is strongly preferred. Experience working with Texas Local Government Code Chapter 143, State Civil Service, is preferred. The chosen candidate must be a Certified Police Officer in the State of Texas or be able to obtain certification within six months of hire.

Please apply online: <http://www.governmentresource.com/recruitment-employer-resources/open-recruitments/lubbock-tx-police-chief>

For more information on this position contact:

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