

A NATIONAL SEARCH

is underway for a



Deputy Executive Officer, System Security and Law Enforcement



**Join the team that's transforming
LA and the nation.**

Los Angeles County Metropolitan Transportation Authority



THE OPPORTUNITY

The Los Angeles County Metropolitan Transportation Authority has retained Partners In Diversity, Inc. to embark on a national search for a strategic, compassionate, and seasoned public safety executive with exceptional leadership abilities to serve as **Deputy Executive Officer, System Security and Law Enforcement** for the Transit Security Unit in LA Metro's Department of Public Safety in Los Angeles, California.



PARTNERS IN DIVERSITY, INC.
A Small Business, Women Owned Enterprise

Contact:

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LOS ANGELES COUNTY **METROPOLITAN** **TRANSPORTATION AUTHORITY**



Formed in 1993, the Los Angeles County Metropolitan Transportation Authority (Metro) is the backbone of mobility in a region that is home to nearly ten million residents.

Serving as transportation planner and coordinator, designer, builder, and operator for the country's largest, most populous county. More than 10 million people – nearly one-fourth of California's residents – live, work and play within our 1,433-square-mile service area.





TRANSIT SECURITY UNIT

DEPARTMENT OF PUBLIC SAFETY

The Transit Security Unit in the Department of Public Safety (DPS) represents a bold re-imagining of transit safety, prioritizing a multi-layered approach that integrates law enforcement with non-sworn personnel to address the full spectrum of riders' safety and quality-of-life concerns.

DPS safeguards the transit community by taking a holistic, equitable, and welcoming approach to public safety. DPS recognizes that each individual is entitled to a safe, dignified, and human experience.

Metro's commitment to public safety recognizes that the agency must operate with the highest ethical standards, prioritize transparency, and rely on community-defined accountability measures.

THE POSITION

The Deputy Executive Officer, System Security and Law Enforcement leads the day to day management and operations of security and law enforcement services on the Metro system.

Shape the Future of Public Safety at Metro

The Los Angeles County Metropolitan Transportation Authority (Metro) is seeking an experienced and mission-driven executive to lead the Transit Security Unit during a time of unprecedented growth and organizational transformation.

As part of Metro's newly established Department of Public Safety, this role will lead the oversight of transit security operations for one of the nation's largest transit systems. You will shape strategy, build organizational structure, guide policy and labor relations, and drive operational excellence to ensure a safe and secure transit experience for millions of riders.

Build, Lead, Transform

You will lead efforts including the on-boarding of new non-sworn officers, development of policies and protocols, acquisition of equipment and vehicles, and formation of inter-agency MOUs and MOAs. You'll be at the forefront of initiatives that influence not just the Metro system, but the broader safety landscape across LA County.

Key Responsibilities

- **Strategic Leadership:** Direct the evolution of Metro's Transit Security Unit
- **Operational Oversight:** Manage daily activities for team of 300+ officers
- **Law Enforcement Integration:** Coordinate between Metro and local law enforcement
- **Policy & Compliance:** Draft and implement public safety policies, MOUs, and MOAs.
- **Labor Relations:** Lead grievance negotiations and union workforce integration.
- **Procurement & Budget:** Oversee acquisition of equipment and department budget.
- **Stakeholder Engagement:** Represent Metro at Board meetings and public forums.



QUALIFICATIONS

A combination of education and/or experience that provides the required knowledge, skills, and abilities to perform the essential functions of the position. Additional experience may be substituted for required education on a year-for-year basis

A typical combination includes:

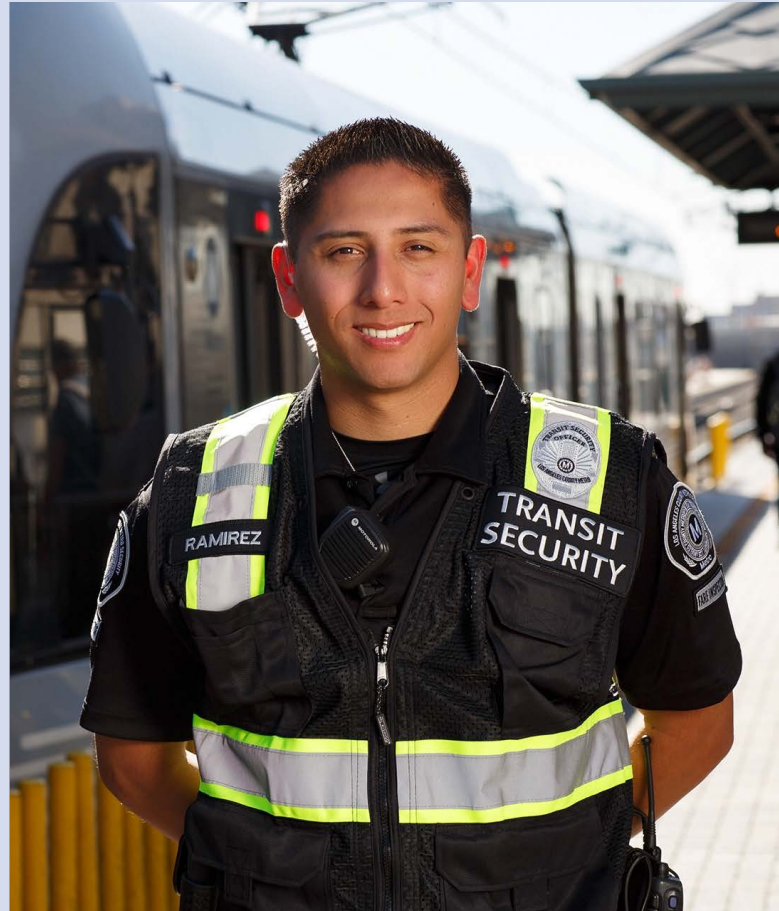
- Bachelor's degree in Business Administration, Public Administration, Homeland Security, Emergency Management, or a related field
- 5+ years of senior management-level experience in system security or law enforcement.
- Valid California Class C Driver's License or ability to meet travel requirements.

Who We're Looking For

- Field Experience in high-stakes law enforcement or emergency response.
- Change Agent with a track record in organizational transformation and leadership development.
- Union Expertise with experience in grievance and labor negotiations.
- Political Polish for board presentations and public forums.
- Crisis Readiness with ESOC or command center experience.
- Ethical Leadership with integrity, calmness, and decisiveness.

COMPENSATION & BENEFITS

The compensation for this at-will position is highly competitive, with a salary range of **\$156,561 - \$235,976** annually and a generous and competitive benefits package.



APPLICATION PROCEDURES

APPLY TODAY!

Candidates are encouraged to apply immediately by emailing a comprehensive resume, compelling cover letter, and list of professional references to:

Laura.Burnett@P-I-D.biz

References will only be contacted once mutual interest has been established. Candidates should apply by 10/01/25. This position will be considered open until a final selection is made.

Partners In Diversity, Inc. will conduct preliminary screening interviews as submissions are received.

Only the most highly qualified candidates will be invited to participate in the selection process.

The selected candidate is anticipated to join LA Metro in the Spring 2026 or on a mutually agreeable date.

