

County of Kauaʻi, Hawaiʻi
Police Department

POLICE CHIEF

Annual Salary Up to: \$164,192*

**Salary is currently under review for increase*

This position provides health benefits, retirement, vacation, and sick leave
(see complete benefits package in attached link)

The County of Kauaʻi, Hawaiʻi, is seeking a new Chief of Police. The new Chief will be an experienced law enforcement professional capable of managing all facets of a full-service police agency. Individuals with proven leadership skills, the ability to motivate subordinates, and experience establishing positive working relationships with a wide spectrum of government entities, a diverse multi-cultural population, businesses, and labor groups, are invited to submit a comprehensive resume of their educational and professional qualifications for this position.

Known as “The Garden Island,” Kauaʻi is the westernmost of the main Hawaiian Islands with a resident population of 74,000, and a daily average of 27,000 visitors from around the world. From Mount Waialeale, the second wettest spot on earth, to Waimea Canyon, the Grand Canyon of the Pacific, Kauaʻi is one of the most stunningly beautiful locations on earth.

The Kauaʻi Police Department presents a unique opportunity to its next Police Chief who will lead a department of 236 full-time staff and nine (hourly positions), which includes two (appointed positions of the Deputy Chief and Private Secretary), 164 sworn officers and 70 non-sworn employees, utilizing a \$41.5 million budget to meet the challenges of law enforcement in a mid-sized community.

Minimum Qualifications / Requirements:

- A minimum of fifteen years of training and experience in law enforcement, of which at least ten years have been as a peace officer in a full-service, public sector, law enforcement agency, and at least three of those ten years have been in performing management-level duties at the rank of lieutenant or higher.
- Must be a citizen of the United States, must be willing to establish residence in the County of Kauaʻi and upon hire, reside and continue to reside in the County of Kauaʻi.
- Possess a valid Hawaiʻi motor vehicle operator’s license upon hire.
- Meet federal and state eligibility requirements to possess firearms.
- Bachelor’s degree in administration of justice, Business Administration, or similar administrative field.
- Pass a post-offer background check and medical and psychological examinations.

Application Process

To be considered for this exceptional career opportunity, submit resume to the below address - NO LATER THAN July 7, 2025, in accordance with the following instructions:

- A one (1) page cover letter stating, “Why you wish to become the next Kaua’i Chief of Police”.
- A maximum four (4) page resume detailing the experience, skills, knowledge, and ability you bring to this position.
- Your education.

DO NOT include:

- Attachments of any kind
- Certificates of training
- Educational transcripts
- Personal or Professional references

County of Kaua’i
Department of Human Resources
4444 Rice Street, Suite 140
Līhu’e, HI 96766
808-241-4956
or at
hrrecruitment@kauai.gov

An Equal Opportunity Employer

The Police Commission encourages all applicants to familiarize themselves with the island of Kaua’i, its people, their culture, the police department, and the cost of living as they continue into the selection process for Chief of Police. Please visit the attached links for additional information regarding the position of Police Chief, the Selection Process, Benefits Package, the cost of living, housing, weather, medical care, and schools.

Click here for: [INFORMATION ON THE POLICE CHIEF’S SELECTION PROCESS](#)

Click here for: [INFORMATION REGARDING THE CHIEF’S POSITION and LIVING ON KAUA’I](#)