

Guilford County

SECURITY DIRECTOR

The Position

Guilford County is a high-performing local government organization that maintains a culture of embracing diversity and inspiring both individual and organizational excellence. The Security Director, representing a new position within the County, will oversee the day-to-day security for all of Guilford County's facilities and is included in the Strong Community Service Area.

The successful Director will be well-versed and intentional in leading a one-of-a-kind municipal security department consisting of 27 County Security positions and 29 Contract Security and Company Police positions. The annual departmental budget is approximately \$3.3M. The Guilford County Security Director will be responsible for the overall management of the County's security and safety programs, including strategically developing and directing policies, guidelines, and programs to protect the County's assets and promote a safe and secure environment for Guilford County's employees and visitors.

The Security Director may also serve as a first responder in the event of emergencies occurring at County facilities.

Qualifications

Minimum requirements include any combination of education and experience equivalent to a bachelor's degree and 5 years of progressively responsible leadership experience in the field.

Preferred qualifications include demonstrated experience in a leadership role. Experience building a high performing security team, delivering both internal and external security services.

The selected candidate must complete the [North Carolina Private Protective Service Board Armed Officer](#) certification.

Compensation and Benefits

The minimum to market expected hiring range is \$82,297 – \$143,488, depending on directly related qualifications, with an excellent benefits package.

How to Apply

Applications will be accepted electronically by Raftelis at raftelis.hire.trakstar.com. Applicants complete a brief online form and are prompted to provide a cover letter and resume. Open until filled with the first review of applications on **August 8, 2022**.