Chief of Police – City of Edinburg, TX

Are you a progressive, visible, servant-leader with a record of building trust across diverse communities? Are you ready to lead a respected police department in the fastest-growing large city in the Rio Grande Valley? If so, the City of Edinburg invites you to apply to become its next Chief of Police. Reporting to City Management, the Chief of Police serves as the executive leader of the Edinburg Police Department, a team of 195 sworn officers and 72 professional staff serving a community of more than 110,000 residents. We're seeking a leader who is:

- A person of uncompromised integrity who leads by example
- An approachable communicator committed to community-oriented policing
- A strategic planner ready to scale the department alongside a growing city

The City of Edinburg seeks a candidate who brings a participatory, team-oriented leadership style and a thorough understanding of community and problem-oriented policing. The next Chief will invest in their people through mentorship, wellness, and fair promotional practices, and will build consensus with labor representatives, City departments, and regional law enforcement partners. Equally important is a principled, non-partisan approach. The ideal candidate will work effectively with elected officials and City Management, navigate a dynamic environment with diplomacy and objectivity, and plan strategically to grow the department alongside one of the fastest-growing cities in Texas.

Required:

- Bachelor's degree in Criminal Justice, Public Administration, Police Science, Business Administration, or a closely related field from an accredited college or university; an equivalent combination of advanced education and executive-level command experience may be considered
- At least 10 years of progressive law enforcement experience, including a minimum of five years in senior executive-level command (Captain, Commander, Deputy Chief, Assistant Chief, or Chief of Police) in a comparable or larger municipal agency
- Current Texas Commission on Law Enforcement (TCOLE) license or immediate eligibility, with Advanced or Master certification
- Valid Texas driver's license or the ability to obtain one

Preferred:

- Master's degree in Criminal Justice, Public Administration, or Executive Leadership
- Graduate of an executive command program such as the FBI National Academy, LEMIT Leadership Command College, Senior Management Institute for Police, or Southern Police Institute
- Experience in a fast-growing community or a South Texas/Texas border-region jurisdiction
- Bilingual in English and Spanish

The salary range for this position is $135,000 – $185,000, depending on qualifications.

Please apply online at: https://www.governmentresource.com/recruitment/edinburg-tx-chief-of-police/

For more information on this position, contact:

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