



When that "Right Person" is so important to an organization

Director of Operations Location - Los Angeles California

Our client is a non-profit safety and security organization has a mission to fight and educate about extremism and hate in America by researching and documenting hate groups, individuals, organizations, campaigns, and events associated with these hate groups. As the new leader will have high visibility in the local community and nationwide.

The successful candidate will be a talented and proven leader who brings a record of success in Law Enforcement, management, strategic planning, and execution. An individual who possesses tested and true operational acumen. Must be an entrepreneurial type person, agile and driven with an open and enthusiastic mission driven presence. Working with Law Enforcement, OSINT, investigation and training are necessary. Start-up and/or non-profit operations is a huge plus.

You will work closely with the founder and board of directors to execute the vision for the center and build out the operations room, including management of crime analysts (OSINT, web intelligence) and outside vendors, development of policies, operations, controls, setting all programs and activities, goal setting and developing relationships with law enforcement agencies and community leaders. You will need to be comfortable working and meeting with law enforcement and community leaders.

Expectations:

The new leader must be able to develop proper operational systems, technology, and the client's road map for success including: structuring the crime analytics, data reporting procedures and people systems to drive the organizations missions. Further develop the research operations, manage a staff of analysts and future team members as the operation grows.

Establish partnerships with local and national law enforcement connections. Develop relationships with communities that could be targets of hate crimes. Develop relationships with founder, team, and donors. Bring ideas and creativity to expand the client's footprint.



Center Activities:

- Develop and evaluate strategies, collaborate closely with third parties to monitor open-source platforms, gather information and intelligence with your team and analysts.
- Oversee and help with collection of research and analyze data from multiple sources including the public and third- party research partners and organizations.
- Evaluate and assess gathered information, develop technology and systems for the center, OSINT and a crime analysis team (to serve, educate and prevent hate crimes).
- Establish strategic collaborations with research partners and organizations.
- Document research findings in written reports and briefs for stakeholders.
- Present research results and actionable recommendations to the board and founder team.
- Develop relations and liaison between the client and law enforcement agencies.
- Develop relations and liaison between the client and community leaders.
- Background and experience working in liaison between local, state, and federal authorities for law enforcement and/or intelligence preferred, such as a Joint Terrorism Task Force or a State-Federal Fusion Center, whether in an analytic or operational capacity.
- Familiarity with the nature of international connections of terrorist, extremist, and hate groups for propaganda, fundraising, and recruitment.
- Experience in open-source research (OSINT) and web intelligence (WEBINT).

Requirements:

- Bachelor's degree or advanced degree in a relevant field (e.g., social sciences, international relations, structured analysis, engineering, mathematics)
- 5- 10 years of Executive level management and leadership.
- High level proficiency in digital and technical skills.
- History of building critical infrastructure of an organization/or department
- Ability to build relationships and communicate effectively within the chain of command and leadership setting.
- Leadership background directing staff and operations within a SOC organization.
- Ability to speak at high profile meetings, educate and create strong partnerships.
- Applicable experience with National Incident Management Systems (NIMS) and Incident Command Systems (ICS) is a plus.
- Connections with local law enforcement agencies is a strong plus.



Requirements continued:

- Strong people skills.
- Exceptional written, oral, and presentation communication abilities.
- Excellent organizational skills.
- Ability to work independently and in a team and to manage multiple projects simultaneously.
- Strong research and analysis skills.

Characteristics and Skills:

- Strong management and analysis skills.
- Proven ability to execute and see projects through from top to bottom.
- Ability to create routine reports at all levels to share with stakeholders.
- Function and lead under pressure of deadline, crisis, and resource constraints.
- Foster a positive and success-oriented work environment.
- Responsible for the measurement and effectiveness of processes, develop realistic and attainable KPIs.
- Create alignment throughout the organization with all stakeholders.
- Years in law enforcement, intelligence, military operations including the collection of, analysis and sharing of intelligence information.
- Experience or high exposure to a fusion center, intelligence and SOC center.
- Experience in a start-up operation or department.
- A persuasive leader with a keen ability to effectively manage and communicate with a wide variety of resolute, passionate, and talented individuals.

For thoughtful consideration: send full resume/CV

Include: Publications/Bio/Articles/Presentations

Kelley@argentatalent.com

Please include recent professional references

Client will be confidential until you have cleared vetting.

Argenta Talent Acquisition embraces diversity in all forms.

We welcome candidates of all backgrounds.

All applicants will be considered for screening without

attention to ethnicity, religion,

sexual orientation, gender identity, family or parental

status, national origin, veteran,

neurodiversity status or disability status.