

**Deputy Police Chief**  
**City of Desert Hot Springs, CA**

The City of Desert Hot Springs is known for its strong focus on public safety, award winning water, booming economy, and excellent school districts as well as outstanding recreational resources. Nestled between the San Bernardino and San Jacinto mountains, and south of Big Morongo Canyon Preserve and Joshua Tree National Park, the City offers elevated views for residents and visitors alike to enjoy. Desert Hot Springs encompasses approximately 30 square miles providing renowned natural mineral waters, clean air, a small-town atmosphere, and a business-friendly environment. The City offers many mineral springs resorts and spas; museums; hiking trails; nature preserves; golf and tennis; acclaimed restaurants; shopping; and several arts, music, and cultural recreational events. Located conveniently near Interstate 10, the City is just a few hours from Los Angeles or San Diego.

The City of Desert Hot Springs seeks an experienced law enforcement leader to help shape the department for the future. The new Deputy Chief must have experience in most facets of law enforcement, including community policing, internal affairs, investigations, grievances, law enforcement technology, the supervision of professional staff, and bringing people together to work as a team.

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be: Ten (10) years of responsible law enforcement experience. Five (5) years of management or supervisory experience at the rank of Lieutenant or higher in a municipal police department or county sheriff organization. BA/BS from an accredited college or university is required, as is possession of a POST Supervisory Certificate.

The City of Desert Hot Springs provides a competitive salary and excellent benefits for this position. The salary range is up to \$197,663 annually, dependent upon qualifications. The position is eligible for special compensation of up to 12.5% for educational degrees and POST Certificates. The City participates in the California Public Employee Retirement System (CalPERS) with a 2.7% at age 57 formula for PEPRAs members, and a 3% at age 55 formula for Classic members.

To apply, please visit our website at:

Peckham & McKenney  
[www.peckhamandmckenney.com](http://www.peckhamandmckenney.com)

Feel free to contact Diana Bishop at (408) 800-7653 if you have questions about this position. A detailed brochure is available at: [www.peckhamandmckenney.com](http://www.peckhamandmckenney.com)

Filing deadline is August 18, 2025.

*Resumes acknowledged within two business days.*