



CITY OF LOS ANGELES EMPLOYMENT OPPORTUNITY NOTICE



LOS ANGELES POLICE DEPARTMENT

DIRECTOR OF POLICE TRAINING & EDUCATION

*EXEMPT POSITION

LOS ANGELES
POLICE DEPARTMENT



THE DEPARTMENT

The Los Angeles Police Department (LAPD) is conducting a national search for its next Director of Police Training and Education. The Los Angeles Police Department has approximately 13,000 sworn and civilian employees. This is an extraordinary opportunity to review and evaluate all of LAPD's training curricula to ensure relevancy, continuity, and compliance with State and Federal criteria and Department policy. The Director researches best practices in police training and adult learning to continually improve and advance LAPD training. This includes assessing existing and reviewing new training programs.

The Director maintains contacts with professional associations to keep abreast of the latest developments in the training and education field. This position assists management with maintaining training-related contacts with outside organizations. This position also assists in policy development for academic training and designing general methods of evaluating the effectiveness of training in the field.

THE POSITION

The ideal candidate will have a track record which demonstrates: knowledge of principles, concepts and terminology of the behavioral sciences; statistical methods and methodology and instructional principles; problem-solving techniques, methods and procedures of planning and conducting empirical research; principles and practices of police science and administration; good knowledge of the organization, responsibility and function of the Los Angeles Police Department, as well as the City personnel rules, policies and procedures; and the ability to have a working knowledge of Peace Officer Standards and Training (POST) requirements as they apply to police training. The ideal candidate will also be expected to write clear and concise reports involving the summary and analysis of information; deal tactfully and effectively with the Department and City personnel and other agencies; speak before groups and direct meetings for the purpose of providing information and education; and effectively work independently and think creatively in directing and conducting research projects.



QUALIFYING EDUCATION AND EXPERIENCE

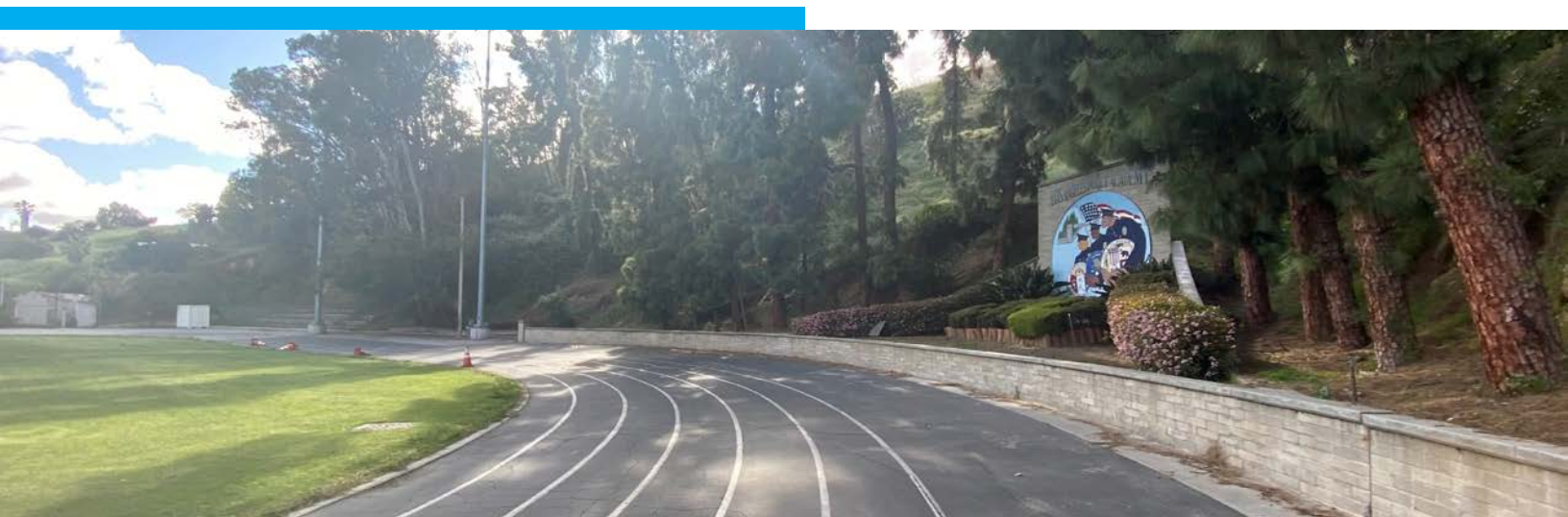
EDUCATION: A Doctorate's degree in Psychology, Education, Education Psychology, or in a closely related field from a recognized college or university; **and**

EXPERIENCE: Five years or more of full-time paid professional postdoctoral experience, with at least two of those years directing, teaching, and evaluating courses, and developing curricula and academic programs.

*A valid driver's license is required as training is conducted at the Police Department's three police academies and various Department/City facilities.

EXECUTIVE COMPENSATION AND BENEFITS

The current salary range is \$158,959 to \$232,373 per year. A highly competitive benefits package includes an independent retirement plan to which both the employee and the City contribute; a multi-option deferred compensation plan; generous vacation and sick leave; paid holidays; a flexible benefits plan including multi-option health, dental, and vision coverage; and family and domestic partner leave. More information about compensation and benefits may be found at <https://cao.lacity.org/MOUs/NonRep-23.pdf>.





TO BE CONSIDERED

Electronic submittals are required. Interested applicants should immediately submit a letter of interest, a resume, a writing sample, and the names and telephone numbers of three work-related references to:

Personnel Division - Civilian Employment Section

Attn: Mai Luu

(213) 486-4660

N5315@lapd.online

NOTE: When e-mailing your application material, the subject line should reflect your name and the job title for which you are applying. Interested applicants should submit their application as soon as possible; **this opportunity will remain open until a sufficient number of applications have been received.**

In order to be considered, resumes must include: a description of the size and function of the organizations managed; description of your role in the organization; at least one major professional accomplishment in which you played a key role; and any relevant experiences or unique characteristics which could further qualify you for this position.

Due to an anticipated large volume of applicants, there may be a screen down process. Applicants who are selected to continue with the selection process may be administered a written exercise. Applicants who pass the written exercise would be contacted and scheduled for an interview.

NOTE: The position of Director of Police Training and Education is an exempt, at-will position. The individual appointed to this position will not accrue any civil service tenure, contractual employment rights or due process rights. The incumbent may be removed, without cause, by the hiring authority.

COVID-19 VACCINE REQUIREMENT: For candidates seeking initial City employment, in accordance with Los Angeles City Ordinance 187134, information regarding COVID-19 vaccination requirements as conditions of employment may be found at: https://clkrep.lacity.org/online/docs/2021/21-0921_ord_187134_8-24-21.pdf.

*Prior to appointment, a thorough and comprehensive pre-employment background investigation will be conducted by the Los Angeles Police Department.



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The City of Los Angeles is an Equal Opportunity Employer