CITY OF

PINELLAS PARK

• SIMPLY CENTERED •

POLICE CHIEF

PINELLAS PARK,FLORIDA

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The City of Pinellas Park is actively recruiting for an exceptional leader to serve as its next Police Chief. This pivotal leadership role will guide the Police Department in advancing public safety, strengthening community partnerships, and ensuring the continued effectiveness and integrity of law enforcement operations.

This isn't just another law enforcement position; it's an opportunity to shape the future of public safety in a thriving community, lead a dedicated team of professionals, and make a lasting impact on the residents and visitors of Pinellas Park.

THE LOCATION

Located in the heart of Pinellas County, Pinellas Park provides convenient access to Gulf Coast beaches and vibrant urban centers like St. Petersburg and Tampa. Residents enjoy a strong sense of community, recreational amenities, and year-round cultural and entertainment opportunities.

For law enforcement professionals, the City offers the opportunity to serve a diverse and engaged community in a dynamic region. The emphasis on public safety, responsive services, and community engagement creates an environment where forward thinking leadership and effective policing can thrive.

As an integral part of the City's future, the Police Department has an important role in maintaining public trust, supporting community needs, and adapting to the evolving demands of modern law enforcement.

Pinellas Park combines a strong civic identity with exceptional accessibility, making it an ideal place to serve our community with purpose and real impact.

DEPARTMENT DIVISIONS

The City of Pinellas Park's Police Department is located at the new Public Safety Campus and includes:

Police Administration

- Accreditation Section
- Recruitment Section
- Training Section
- Public Information

Investigations Division

- Criminal Investigations
- Special Investigations

Operations Division

- Patrol
- Special Operations
  - K-9 Unit
  - Traffic Unit

Services Division

- Crime Prevention
- Records
- Special Services

POLICE ADMINISTRATION

The Police Administration directs department activities to maximize resource efficiency and reduce crime statistics. The Accreditation Section manages compliance with standards and laws, while the Recruitment Section actively seeks quality police officer candidates. Additionally, the Training Section coordinates high-quality instruction for employees, and the Public Information Office ensures timely, professional communication with the public.

CRIMINAL INVESTIGATIONS

The Criminal Investigation section is responsible for conducting in-depth investigations into major crimes including: homicides, sexual assaults, robberies, and complex fraud cases.

DIGITAL FORENSICS

The Digital Forensics unit specializes in the extraction, preservation, and analysis of digital evidence from computers, mobile devices, and other electronic media. Their work is critical in cyber-related crimes, fraud investigations, and cases involving digital evidence.

K-9 UNIT

The K-9 Unit provides invaluable support in locating suspects, detecting narcotics, searching for missing persons, and ensuring officer safety. Handlers and their K-9 partners undergo rigorous training to enhance operational effectiveness in a variety of situations.

PATROL

The Patrol section responds to requests for service, conducts preliminary and follow-up investigations, enforces traffic laws, prepares court cases for the prosecution of criminal offenders, recovers stolen property, and collects, preserves, and identifies physical evidence for use in court.

POLICE RECORDS

The Records section ensures the proper management, storage, and dissemination of law enforcement records.

SPECIAL INVESTIGATIONS

The Special Investigations unit focuses on narcotics enforcement, vice crimes, human trafficking, and organized criminal activity. This unit works closely with local, state, and federal agencies to dismantle criminal networks and prevent illicit activities from affecting our community.

TRAFFIC UNIT

The Traffic Unit is dedicated to improving roadway safety through proactive enforcement, accident investigations, and public education.

THE POSITION

The Police Chief provides executive-level leadership, vision, and strategic direction for all personnel, activities, and operations of the Police Department. Establishes departmental policy, ensures constitutional policing standards and public accountability, directs crisis management protocols, and oversees multiple divisions dedicated to providing public safety to the citizens of Pinellas Park.

KEY RESPONSIBILITIES

•Establishes departmental vision, goals, budget and operational strategies aligned with City priorities.
•Directs all departmental functions and advances evidence-bases policing initiatives.
•Oversees accreditation, recruitment, training, promotional assessments, patrol, investigation, specialized units, traffic safety, tactical response, records, internal affairs, and crime prevention.
•Commands emergency operations during critical incidents and civil emergencies.
•Establishes and enforces policies, procedures, and general orders, and coordinates grievances for sworn personnel.
•Prepares, justifies, and administers annual operating and capital budgets. Coordinates joint operations and intelligence sharing with local, county, state and federal agencies, as well as court and corrections systems.
•Serves as the department's primary public representative and builds relationships with City leaderships, law enforcement associations, civic organizations, schools, businesses and community stakeholders.

REQUIRED COMPETENCIES

•Knowledge of applicable federal, state, and local laws, ordinances, statues, regulations, rules, policies, collective bargaining agreements, and procedures.
•Confidence to work under pressure in a political setting and provide effective interactions.
•Strong leadership, supervisory, communication, interpersonal, and community engagement skills.
•Ability to develop, budget and implement strategic plans, operational policies, and evidence-based policing initiatives.
•Ability to work in a highly confidential environment and exercise the utmost discretion.
•Skill in prioritization and managing multiple projects simultaneously in high stress situations or under time constraints.
•Ability to communicate clearly and concisely in both written and oral communication.

MINIMUM QUALIFICATIONS

•Valid State of Florida Police Officer certification.
•At least fifteen (15) years of progressively responsible law enforcement experience, to include a minimum of five (5) years of supervisory experience with a law enforcement agency.
•Bachelor's degree with preference to post college education (e.g., FBI National Academy, PERF SMIP, or Northwestern University School of Police Staff and Command, Southern Police Institute or an equivalent).
•Meet background and personal history standards as established by the Florida Criminal Justice Standards and Training Commission, as well as passing fingerprinting and employment standards established by Florida State Statute.
•Completion of National Incident Management System (NIMS) training within one (1) year of hire.
•Valid Florida driver license or license from another state for transfer within thirty (30) days of hire.
•This position requires current residency in Pinellas County or willingness to relocate.



OTHER IMPORTANT INFORMATION

Application Instruction and Submission Date - Qualified candidates should apply online at https://pinellaspark.gov/apply and submit a resume and cover letter. All candidates will receive a supplemental questionnaire from the City of Pinellas Park. Responses will be required to be considered for the next steps of the recruiting process. Application closing date is **Friday, December 18, 2026.** Questions regarding this recruitment process may be directed to: staffingandbenefits@pinellaspark.gov, (727) 369-0633.

Salary range for the position is $123,000.00 to $185,000.00. Hiring range is negotiable based on verifiable experience and qualifications. In addition, this executive level position will be eligible to participate in the Police Officers' Pension Plan and enrolled into a 401A plan.

Florida Sunshine Laws – Please be aware that all aspects of this recruitment process are subject to public records requests.

The City offers an exceptionally competitive **benefits package** including:

- **Paid Holidays & Personal Days**
  - Ten (10) holidays and three (3) personal days.
  - Personal days are pro-rated for new employees throughout the year.
- **Vacation**
  - Regular non-union employees accrue vacation monthly based on years of service.
- **Sick Leave**
  - Regular, full-time employees are allowed ninety-six (96) hours of sick leave annually.
- **Other Types of Leave**
  - Bereavement and funeral leave
  - Family and Medical Leave
  - Jury Duty Leave
  - Military Leave for members of the reserve or National Guard
  - Parental Leave
  - Mentoring/Tutoring Leave
- **Pension Plan**
  - Eligible employees are automatically enrolled in the respective defined benefits retirement plan.
  - Employees can opt into an additional 457 deferred compensation plan.
- **Short and Long-Term Disability**
  - Eligible employees who are unable to work for medical reasons (not job related) may be granted up to six (6) months of short-term disability leave at no additional cost to the employee.
  - Long Term Disability is available to eligible employees for purchase.
- **Group Medical & Dental**
  - Health and dental coverage is available for purchase for eligible employees and their eligible dependents.
- **Life Insurance**
  - Eligible employees are provided with no-cost life insurance equal to $50,000. Employees may purchase additional coverage for themselves and eligible dependents.
- **FDLE Salary Incentive**
  - Sworn personnel can earn additional monthly stipends for completing FDLE - approved career development and advanced training courses.
- **Employee and Educational Assistance Program**
  - Employee Assistance Program includes free short term professional counseling for employees and family members.
  - Educational Assistance Program is offered to all employees after one year of employment.
- **LifeScan**
  - Free Comprehensive Medical Exam offered after one year of employment.
- **Take Home Vehicle**
  - Assigned for the sole purpose of carrying out official City business.
- **Gym Access & Recreation Facilities**
  - Employees and accompanied family members have 24/7 access to a fully equipped work-out facility. Additionally, employees are provided with free membership in City recreational facilities.

Employment with the City of Pinellas Park is at-will and subject to the drug-free workplace policy.

The City of Pinellas Park is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, or any other protected status under applicable law.

Veteran's Preference is given according to Florida Law. Attach a copy of your DD214 and service-related disability documentation (if applicable) to your application prior to the job posting closing date in order to apply veteran's preference.



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