



**CITY OF NEWARK, CA
POLICE CAPTAIN**

The City of Newark is located in Southern Alameda County at the east end of the Dumbarton Bridge, 20 miles south of Oakland, 15 miles north of San Jose, and on the edge of Silicon Valley. Newark was incorporated as a General Law City in 1955 and has a Council/Manager form of government. Newark's population is approximately 49,000 with an encompassed area of approximately 13 square miles. The City is seeking an innovative, out-of-the box thinking, experienced Police Captain who can help lead the organization toward its impressive potential.

The new Police Captain must be a passionate, experienced leader committed to excellence and the professional development of all personnel. This position requires a leadership style that is characterized by inclusion, accessibility and above all, being approachable. The position requires a strong operational background, ability to effectively and efficiently allocate patrol resources and oversee the day-to-day operations. A strong collaborator who is open, honest, and receptive to feedback will be valued. The ideal candidate will be proactive on community and internal issues, with the ability to establish relationships within the community and work with outside agencies. Strong leaders that are dynamic and can mentor current staff at all levels of the organization are encouraged to apply. Candidates that hold themselves to the highest standards of professionalism and can build trust within the organization are sought. Having the ability to teach others and having a passion for it will help candidates be successful in this recruitment. Excellent oral and written communication skills are required in this role.

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be progressively responsible experience in public agency police work including experience as a 2nd level supervisor/manager (usually the rank of Police Lieutenant); possess the equivalent to a bachelor's degree from a college or university with major study in Police Science, Administration of Justice, Public or Business Administration or a related field. College degree and graduate degree highly desirable, as is graduation from the FBI National Academy, POST Command College, PERF's Senior Management Institute for Police (SMIP), and/or the California Police Chiefs Executive Leadership Institute. Candidates must also conform to the guidelines established by the California Commission on Peace Officers Standards and Training.

The compensation for Police Captain is \$13,053 to \$18,930 per month. If you are interested in this outstanding opportunity, please visit our website at www.bobmurrayassoc.com to apply online. If you have any questions, please do not hesitate to call Mr. Joel Bryden at (916) 784-9080.

Filing Deadline: August 27, 2021