



SERVE • PROTECT • LEAD

in a **MOUNTAIN
COMMUNITY**



The Town of Granby is looking for a new Chief of Police to help lead and guide our department to its next chapter.



The Heart of Something Grand

NOT YOUR TYPICAL MOUNTAIN TOWN

Granby, Colorado offers small-town charm surrounded by some of the state's best outdoor recreational activities. From access to Rocky Mountain National Park, fishing at Lake Granby, world-class skiing, hiking, and year-round adventure, Granby offers mountain town living in a close-knit community.

With a population of over 2,300 residents, Granby offers a strong sense of community while providing a welcoming atmosphere to visitors and support for local businesses. Just 90 miles northwest of Denver, Granby is a growing community where leaders can make a lasting impact.

Chief of Police for the Granby Police Department

IS GRANBY THE RIGHT PLACE FOR YOU TO LEAD?

The Granby Police Department is dedicated to working collaboratively with citizens, community groups, and other agencies to preserve and improve the special quality of life in Granby, Colorado. **The ideal candidate will be a dedicated leader ready to direct and be a proactive part of a growing department.**

- ▶ 7+ years of experience in police work with 3+ years as a police sergeant or higher.
- ▶ Current Colorado Peace Officer Standards and Training (POST) or ability to obtain certification within six months of hiring.
- ▶ Ability to envision and implement strategic department goals.
- ▶ Provide leadership and direction on public safety for Granby.
- ▶ Utilize intelligence led data driven policing concepts.
- ▶ Develop and maintain positive relationships throughout the community.
- ▶ Bachelor's degree in police science, law enforcement, criminal justice, public administration, or a closely related field.
- ▶ Considerable leadership and management experience
- ▶ Dedication to leading the growth of the department personnel to match Granby's growing community.



Granby, CO AT A GLANCE

POPULATION
+2,300



FOUNDED
1905

ELEVATION
7,935^{FT}



2

SKI AREAS



2 NATIONAL
FORESTS



TOTAL SQUARE MILES
12.097

4 GOLF
COURSES



97 RANCHES IN COUNTY
COVERING 425,000 ACRES

AVERAGE PRECIPITATION

12.16" RAINFALL

128.4" SNOWFALL

AVERAGE TEMPERATURE

50°-85° SUMMER

10°-20° WINTER

The Opportunity

GROWTH IN A MOUNTAIN TOWN

As a small department in a connected community, this is a “Working Chief” role that will need to balance work out in the community including patrolling, responding in the field, and engaging in community policing while managing and leading in more administrative duties.

With a seven-member Board of Trustees that governs the town and is supportive of the department, funds have been committed with a goal of doubling personnel within the next 3-5 years.

Granby is also a town that respects and appreciates their officers, with less major crime than many metropolitan areas. The Chief will be responsible for maintaining this environment.

RESPONSIBILITIES INCLUDE:

Evaluate evidence, witnesses, and suspects in criminal cases to assess trends, similarities, or associations with other cases

Promote an inclusive departmental culture and ensure policing practices reflect the Town’s commitment to equity

Ensure department personnel are receiving timely and relevant training in accordance with staff positions and certifications

Evaluate the work of department personnel and establish priorities including overseeing formal performance reviews

Coordinate, administer, and monitor police officers at work

Assign officers to special investigations

Participate in patrol officer duties and field work as needed

Prepare Police Department annual budget and provide monthly forecasts of expenditures

Direct how systems, records, and legal documents are maintained

Serve as the primary department administrator for state and federal grants, infrastructure, and equipment purchases.

Serve as a department liaison with the East Grand School District administration and oversee the School Resource Officer (SRO) program appropriate

Compensation & Benefits

- **Salary:** \$125,000 - \$175,000
- **Retirement Plan:** 401(a) contribution from the town equal to 11.2% base pay + mandatory 8% match into a 457(b) plan.
- **Paid Time Off:** Biweekly accrual of 6.77 hours of PTO + 11 paid holidays.
- **Other:** Rich benefit package including medical, dental, vision, disability, and life insurance.



LIVING THE GRANBY MOUNTAIN LIFESTYLE



OUTDOOR OPPORTUNITIES

Living in Granby means having access to all kinds of world-class outdoor recreation opportunities. Summer, fall, winter or spring, our location in the heart of the Rocky Mountains allows local residents and visitors to enjoy downhill skiing and snowboarding, cross-country skiing, snowshoeing, fishing, camping, hiking, biking, golfing, rafting, horseback riding, and an array of other exciting outdoor activities.



A TOURIST DESTINATION

In Granby, you'll see year-round tourism. On our busiest weekends, the Town can see an influx of 8,000-10,000 visitors.



LIVING IN GRANBY

The Grand County School District serves the Granby community with 3 of the 4 schools located in Granby's city limits. Affordable housing opportunities may be available at the Town of Granby owned development Nuche Village.



TRANSPORTATION

Exciting developments in transportation are taking place in Granby. In 2025, the Town launched "Granby Connect," an on-demand ride share service. Additionally, Mountain Rail is planned to be available in Granby in late 2026 which would create a network of passenger rail lines that connect the mountain towns and regions with urban centers and recreational locations.



LOOKING FORWARD

Over the next 10 years, it's expected that 50-75 new homes per year will be built to serve this growing community. Additionally, the Town recently purchased 750 acres of conservation area in Granby with a possibility of establishing a rec center and creating more trails for the community. Additionally, both a park master plan and a downtown master plan are in the works.

Apply to Lead in the Heart of Something Grand

Visit the Town of Granby website to read the full job description.

Scan the QR code or visit the link to apply.
townofgranby.bamboohr.com/careers/31

