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ROY MINTER WINS GARY P. HAYES AWARD FROM POLICE EXECUTIVE RESEARCH FORUM

(April 21, 2008, Washington, D.C.)---The Police Executive Research Forum (PERF) has announced that it will present its Gary P. Hayes Memorial Award to Denton, Texas Police Chief Roy Minter, Jr.

The Hayes Award honors the memory of PERF's first executive director, who helped lead a major wave of improvements in American policing. It is presented annually to "up-and-coming" law enforcement professionals whose character, record of leadership, and commitment to better policing embody the ideals to which Gary Hayes was committed.

"Chief Roy Minter's record in Denton, and in the Police Department in Aurora, Colorado, where he previously served, clearly shows the wide range of achievements that the Gary Hayes Award is meant to recognize," said Miami Police Chief John Timoney, who serves as President of PERF. "Chief Minter not only knows how to bring crime rates down, he also knows how to be a 'healer.' He is known for improving police relations in neighborhoods that had lost trust in the police."

Chief Minter began his career in the Houston Police Department, where he served in a variety of assignments before moving in 1992 to the Aurora Police Department. In Aurora, Minter served as a field training officer; intelligence investigator; juvenile, sex crimes, and domestic violence detective; and patrol and narcotics sergeant. As a lieutenant, he supervised the Police Academy and later the Operations Support Section, which includes the SWAT team and the Gang Intervention Unit.

In March 2006, Aurora Chief Daniel J. Oates promoted Minter to the newly created rank of Commander and assigned him to the most difficult patrol district, an area with the city's highest crime levels and a history of troubled police-community relations.

"During his time in command of District 1, Roy proved to be a creative crime-fighter and an inspiring leader, crafting new initiatives and motivating his officers to knock down Major Index Crime by 19.2 percent," Chief Oates said in a letter nominating Minter for the Hayes Award. "Roy also worked tirelessly to reshape the police-community relationship that had been

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so strained in the recent past. He did this by attending church services, business and homeowners' association meetings, and block parties, and by digging his hands into problem-solving efforts alongside his officers and community leaders."

In August 2007 Minter was appointed chief in Denton, a city of 140,000. Chief Minter has again created an array of police-community partnerships while also launching a Compstat program to analyze crime data and measure police performance.

Chief Minter earned a bachelor of science degree in business administration, as well as a master's degree in organizational management, from the University of Phoenix. He also is a graduate of PERF's Senior Management Institute for Police.

"Chief Roy Minter is an extraordinary and gifted police executive with a solid record of accomplishment, and the potential to achieve much more as he continues his career," said PERF Executive Director Chuck Wexler. "Chief Minter is exactly the kind of leader the Gary Hayes Award was created to recognize."

The Hayes Award will be presented to Chief Minter on April 24 at PERF's Annual Meeting, to be held in Miami.

Past winners of the Hayes Award have included many prominent leaders in policing, including William Bratton (Los Angeles), Gil Kerlikowske (Seattle), Dean M. Esserman (Providence, R.I.), Charles Ramsey (Philadelphia), Cathy Lanier (Washington, D.C.), Edward A. Flynn (Milwaukee, Wis.), Ron Huberman (Chicago), Peter Neyroud (National Policing Improvement Agency, London), Michael Simpson (Jamaica), and Sharon Lubinski (Minneapolis).

The Police Executive Research Forum is a Washington, D.C.-based national membership organization of progressive police executives from the largest city, county, and state law enforcement agencies. PERF is dedicated to improving policing and advancing professionalism through research and involvement in public policy debate. For additional information, go to www.policeforum.org.

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