Police Chief City of San Pablo, CA

The City of San Pablo is located in West Contra Costa County off Interstate 80, minutes away from the Bay Area cultural centers of Berkeley, Oakland and San Francisco. Interstate 80 is the principal arterial route between the Bay Area and Sacramento where San Pablo is nestled between the cities of Pinole and Richmond and the neighboring cities of El Cerrito and Hercules. Historically one of the oldest Spanish settlements in the region, the new San Pablo City Hall incorporates murals, a fountain and other motifs that reflect this heritage. San Pablo is home to a multi-ethnic, diverse population of 32,389 in its 2.6 square miles. The San Pablo Police Department is a full-service community-based law enforcement agency, consisting of 59 sworn peace officers, 25 professional civilian staff, and six part-time civilian employees.

The City is seeking an experienced leader who will continue the extensive community-focused and comprehensive police technology-based service delivery provided by the Department's dedicated and talented staff. The new Chief will understand the importance of cultivating and maintaining strong relationships and will understand and embrace the pillars of The President's Task Force on 21st Century Policing. The new Chief must have a strong background in the use of law enforcement technology, have a track record of employing successful crime reduction strategies, and have a sound record with strengthening community and law enforcement relationships. The Police Chief reports directly to the City Manager.

Education equivalent to a bachelor's degree from an accredited college or university with major course work in criminal justice, criminology, social science, public or business administration or a related field is required, and at least seven years of increasingly responsible experience in police or law enforcement service, including three years of administrative and management experience. The annual salary range is \$231,924 to \$281,904 DOQE. City also offers an attractive benefits package.

To apply, please visit our website at:

Peckham & McKenney www.peckhamandmckenney.com

Feel free to contact Diana Bishop at (408) 800-7653 if you have questions regarding this position. A detailed brochure is available at: www.peckhamandmckenney.com

Filing deadline is February 26, 2024 *Resumes acknowledged within two business days.*