

**Associate Vice President of the Department of Public Safety
Franklin & Marshall College**

Franklin & Marshall College (F&M) in Lancaster, Pennsylvania, seeks an outstanding leader with exceptional strategic, operational, and interpersonal capabilities to join the College as the Associate Vice President for the Department of Public Safety (AVP of DPS). The AVP of DPS is responsible for the vision, leadership, management, and direct oversight of the College's sworn, accredited police and security force, including critical incident response and emergency management, campus investigations, and dispatch, as well as liaising with appropriate internal and external constituencies to ensure the strategies and needs of the Franklin & Marshall community are met with coordinated vision and implementation.

The AVP of DPS is a key member of the College's leadership team, ensuring a safe and secure campus that is supportive of the College community's pursuit of intellectual excellence. This is a position that represents the College in a highly visible and respected manner. The ability to earn and maintain public trust is paramount. This position, which will oversee a team of ---, reports to Vice President of Legal Affairs and General Counsel Latosha Dexter.

In addition to meeting the minimum qualifications of the position and being able to perform the essential functions, the successful candidate will be:

- A relational and collaborative partner who leverages their expertise to champion community-driven policing initiatives
- A creative strategist who has the ability to interpret business and operational needs and develop integrated, creative solutions
- Student-centered with a focus on educational outcomes as opposed to enforcement
- Adept at working with faculty and professional staff colleagues on diverse issues in a manner that builds social capital and common purpose
- Culturally competent with a commitment to the principles of diversity and inclusion
- A visible leader with the ability to interact and communicate effectively and collegially with a broad range of constituents, internal and external

FRANKLIN & MARSHALL COLLEGE

Founded in 1787, Franklin & Marshall is a highly selective, nationally-ranked, private liberal arts college that prizes its strong faculty-student community centered on small classes and faculty-student research. The College's mission is to help students develop their potential — including their intellectual, creative, and leadership talents — so that they may live fulfilling lives and contribute meaningfully to their occupations, their communities, and their world.

The College currently enrolls about 2,000 undergraduate students from throughout the United States and around the world. Franklin & Marshall is a residential college where each student is a lifelong member of one of five College Houses, a distinct hub of academic, extracurricular, and social engagement in a residential setting. In addition to the on-campus College Houses, to round out its residential aspect the College also has off campus

approved housing which borders the campus and is within its Clery geography. Franklin & Marshall students are highly engaged in clubs and organizations and in community projects. F&M's 27 athletic teams, the Diplomats, compete in the NCAA Division III Centennial Conference for most sports, and also the Division I Eastern Intercollegiate Wrestling Conference and the College Squash Association.

Franklin & Marshall College employs the full-time equivalent of approximately 650 exempt and non-exempt professional staff members. Faculty at F&M are dedicated to undergraduate teaching and research in an environment that emphasizes interdisciplinary learning and collaboration. The College has a history of strength in the sciences, and in the study of government and business, and offers several academic programs unusual in an exclusively undergraduate institution.

LANCASTER, PENNSYLVANIA

Franklin & Marshall College is located in Lancaster, Pennsylvania, a diverse and vibrant city of 60,000 and the cultural and commercial center of a metropolitan area of 500,000. Lancaster enjoys easy access to Philadelphia, Baltimore, New York, and Washington, D.C., and is served by two regional airports and Amtrak passenger rail. The city and county are known for outstanding schools, strong economic development, and a high quality of life. Residents have access to a wide variety of restaurants, shops, museums, and art galleries, as well as high-quality health care through several area medical centers. Franklin & Marshall takes an active role in Lancaster, including through membership in the Lancaster City Alliance, which promotes economic development, and participation in public education initiatives.

To Apply, visit:

<https://apptrkr.com/5199505>